

Job Description 2024 February



POSITION:

Senior Project Manager, Automated Driving

EMPLOYMENT START

TBD

JOB OBJECTIVE:

Managing and executing of international projects of low to medium budget, complexity, risk and strategic significance (C projects) with full responsibility in a global context.

Consulting in low to medium complex international projects plus advice to business units, customers and suppliers on project related issues. Implementing, customizing, and integrating all the multi-location resources required to meet customer requirements.

Leading and monitoring of project teams through application of deep knowledge of one job area or broad knowledge of several job areas in order to achieve optimum fulfillment and observance of quality, costs and deadlines.

Applying and enforcing of the Hella procedures regarding project management field and their implementation in daily tasks

DUTIES AND RESPONSIBILITIES:

Project Management

1. Managing and executing of international projects of low to medium budget, complexity, risk and strategic significance (C projects) with full responsibility in a global context
2. Managing international projects with international and interdisciplinary teams. Carry out project planning, steering and controlling on the basis of agreed targets and schedule (Implementation Plan Fulfilment)
3. Driving and executing international projects with a clear focus on high performance of project teams and predefined goals. This includes the setup of a project to successful implementation at all involved locations.

4. Application and continuously improve of project management standards (processes, methods and tools). Setting and achieving day-to-day objectives that have noticeable impact on others within the job areas.
5. Planning, tracking and achieving project, quality, timing and commercial targets and explaining facts, practices, policies to others within the organization where past practices or divergent views constrain agreement.
6. Planning internal and external capacities in collaboration with team members and/or stakeholders, taking individual potential and competence into account
7. Planning, coordinating and steering work packages and milestones within a project team using prescribed methods and systems.
8. Ensuring sustained achievement of project targets and possibly adoption of project scope through continuous monitoring of new requirements and changed circumstances. If required, integration of internal and external service provider, taking into account economic, qualitative and schedule-related aspects to successfully achieve project targets.
9. Monitoring project status, considering continuous processing and interpretation of internal and external information; monitoring the project workflow and in the case of deviations, changes or change requests to target specifications deciding on corresponding measures and ensuring internal alignment with all relevant stakeholders.
10. Coordinating and executing (engineering) change management in international project set-ups with a clear focus on profit and loss. Steering of change evaluation, approval and implementation steps.
11. Challenging the project team by finding the best solutions for HELLA, considering also benchmark.
12. Monitoring and tracking of successful implementation of changes in all impacted locations. Driving actively positive change opportunities
13. Planning risks and opportunities management activities based on project information, external factors, stakeholder inputs, and industry policies and procedures in order to define, fund, and staff effective risks and opportunities management processes for the project that align with overall company strategy.
14. Develop and recommend project risks and opportunities strategy based on project objectives.
15. Proactive and early escalation when deviations from targets occur; illustrating existing

alternative solutions in agreement with the project stakeholders involved. Identify problems and update or modify working methods in own role without the benefit of defined procedures.

16. Establishing systematic relationships to internal and external clients
17. Carrying out forward facing project steering in form of project steering meetings with clients based on agreed quality, cost and scheduling targets.
18. Developing and implementing communication strategies
19. Analyzing and evaluating processes as well as deriving and prioritizing improvement suggestions for reorganization and optimization of existing processes (CIP)

Leadership (project-related)

1. Functional lead of the employees in the competence responsibility
2. Guiding, instructing and supporting employees in function-related tasks

SKILLS AND EXPERIENCE REQUIRED:

1. Project Management experience 8 years+
2. Engineering or Project Management from development to SOP
3. Business level of English

SALARY

1. Will be determined per age/experience /capability.

OTHERS:

1. Annual Performance Review available
2. Transportation expenses for commute (Per company regulations)
3. Five-working-days per week (National holidays/Saturdays/Sundays off)
4. Social insurance (health, a welfare annuity, the employment, an accident)
5. Annual Leave (Per company regulations)
6. Mobile work